

RECORD OF PROCEEDINGS
MINUTES OF THE GRANDVIEW HEIGHTS SCHOOLS BOARD OF EDUCATION
Regular Meeting – September 9, 2020

The Grandview Heights Schools Board of Education met in regular session via video conference due to the COVID-19 pandemic.

Call to Order: President Jesse Truett called the meeting to order at 7:00 p.m. and read the following statement:

Good evening, I'd like to call to order this meeting of the Grandview Heights Board of Education on Wednesday, September 9, 2020 at 7:00 p.m.

We are holding this meeting using videoconferencing technology. The Ohio General Assembly and Attorney General have approved the use of virtual meetings as a viable alternative to conducting public hearings during this time, and the district's alternative complies with the new statutory directives.

We will be broadcasting this meeting via our Grandview Heights YouTube channel. The link to the YouTube Channel is currently available on the district's website. The live-stream of this meeting is being recorded and will remain available on the district's website.

| | | |
|------------------|------------------|-----------------|
| Roll Call | Members Present: | Members Absent: |
| | Eric Bode | |
| | Emily Gephart | |
| | Kevin Gusé | |
| | Jesse Truett | |
| | Molly Wassmuth | |

Presentation – Construction Update

Mr. Jay Tadena, Corna-Kokosing/Elford (CKE) Project Manager, presented to the Board on the following:

- Middle School gym steel trusses are in place;
- CKE is working with the district on enhanced safety measures with the return of students to campus;
- Underground high school kitchen work has been completed;
- Accessibility improvements have been completed at Stevenson Elementary;
- Upcoming, more steel will be erected, the first concrete deck pour will occur tomorrow, and new middle school gym walls will begin to be erected as the construction team works towards enclosing the building before winter;
- A date has been secured for the delivery of electrical equipment that was delayed due to COVID-19.

Mr. Truett remarked on the accessibility improvements completed at Stevenson Elementary and thanked the community and the Financial Advisory Committee for supporting that work.

Motion 21-028 (Minutes) Mr. Gusé moved to approve the minutes of the following meeting:

- a. Regular Meeting, August 12, 2020

Mrs. Gephart seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Treasurer's Report

Treasurer Beth Collier reviewed the following highlights from the August, 2020 financial reports:

General Fund (001):

- General Fund Revenues
 - Taxes –33.9% of budget; 2nd Half 2020 settlement delayed 45 days; final settlement expected in September.
 - State Funding – 19.4% of budget; includes first half Casino Revenue of \$15,608.06 (approx. half of normal settlement due to COVID-19 closure of casinos)
 - Property Tax Allocation – Expected following 2nd half tax settlement.
 - Grandview Yard – Expected following 2nd half tax settlement.
 - Interest Earnings (Other Revenue) for August, 2020: \$24,508.32

- General Fund Expenditures
 - 1 month (16.7%) into FY 2021
 - Total FY Expenditures: 15.4% of budget
 - **Note:** August medical insurance (\$171,787.92) wasn't paid until September 1, 2020. If it had been paid in August, total expenditures would be 16.19% of the budget.

Bond Retirement Fund (002-9019)

- 4.45 mill collection for 2020. (4.48 mills in 2019 for both bond levies)

Construction Fund (004):

- Interest Earnings for August, 2020: \$62,048.08.
- 45.8% of Soft Costs have been spent.
- 6.0% of Construction Costs have been spent.
- Current Fund Balance: \$48,933,822.10.

Permanent Improvement (PI) Fund (003-0000):

- Current Fund Balance: \$559,790.90.
- WiFi Replacement project currently in progress – approximately \$103,000.

Motion 21-029 (Treasurer's Reports) Mr. Bode moved to approve the August, 2020 Treasurer's reports and accept payment of the August, 2020 bills for all funds.

Mrs. Gephart seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Superintendent's Report

Teaching and Learning

- Stephanie Doran, Stevenson Elementary school counselor, has met with all classes to offer support in understanding their emotions around distance learning. She has also met with students and supported families who have struggled to be successful in the distance learning format. She will continue to support the social and emotional development of all students through guidance lessons in the classroom and in small and individual groups based on social emotional standards and students' needs identified by teachers and parents.
- Stevenson Elementary students each had 45-minute appointments the week of August 17 so they could meet their teachers, see their classrooms, and receive quick reading assessments. When reviewing the assessment data, 55% of first graders, 67% of second graders, and 88% of third graders met the reading benchmarks for this time of year.
- EILMS has begun its MTSS/RTI grade level meetings with a focus on students' social/emotional needs. Our MTSS team, administration and secretarial staff are working with teachers to identify signs of difficulty. We are troubleshooting login, connectivity issues and working to determine the difference between technology issues and student school avoidance. We are also partnering with Syntero to offer remote support.
- At EILMS, some grade levels have met with all parents and students in office hours to connect and personalize the experience.
- Connection beyond academics is very important, so teachers are finding creative ways to keep clubs, activities, and events going at GHHS. Working collaboratively with students, teachers are holding clubs, creating Homecoming events, and, in general, creating new traditions that will either be a hold-over until we can get back to our old traditions, or new traditions that will become a part of our culture.
- We have 12 staff members that are collectively creating a 'social injustice/anti-racist' class for students in grades 9-12 who want to participate. This will be a 'credit flex' course this year, which means there is no set time, and no set limit (independent study)
- At GHHS, attendance and participation were incredible during the first 2+ weeks of remote learning. We only have a handful of students each day who are not logging in to a class or two. Most of the time, it is due to technical difficulties, but when it is something else, the team works with the student, and parent, to remove barriers, provide alternatives, etc.

District Wide

- District Mental Health Specialist, Amber Nickels, provided staff opportunities for important conversations around trauma-informed and responsive care as part of our District Professional Development opportunities. She also introduced our keynote speaker at LAUNCH and facilitated a follow up session on August 13 during our PD time to help facilitate learning around equity, inclusion, and nurturing a healthy culture for all.

- 21st Century Coaches Marc Alter and Jessica Fields offered a series of evening instructional sessions, via video, for students and parents. Topics included: Schoology, Seesaw, WeVideo and ClassLink. More sessions will be added in upcoming weeks.
- The district has adopted QuickScreen, a daily health assessment tool for all students and staff to complete and submit before entering the buildings.
- Construction continues on the new 4-8 building. Here is the most recent construction summary. All summaries can be found at www.ghschools.org

Community Engagement

- Chief Academic Officer Dr. Jamie Lusher created a video that details the district's pivot to hybrid learning. The video is posted on the district website and YouTube channel <https://www.youtube.com/watch?v=NVF5FPv-oKo&feature=youtu.be>
- A Fall 2020 district newsletter is in the planning stages as well as the Financial Prospectus 2020. The district continues to update the website with news and information and post to social media.
- Kudos to the GHHS PTO for an outstanding job of rolling out the red carpet to welcome our high school students back to the school building on Tuesday with balloons, music, and masks. Stevenson Elementary PTO prepped students for social distancing by painting paw prints six feet apart on the sidewalk.

Recent press includes:

Tri-Village Magazine

<https://www.cityscenecolumbus.com/communities/tri-village/better-than-tech-support/>

ThisWeek News

<https://www.thisweeknews.com/news/20200903/grandview-heights-schools-leaders-see-advantages-of-unusual-hybrid-model>

<https://www.thisweeknews.com/news/20200828/data-watch-on-as-new-year-for-grandview-heights-schools-starts>

<https://www.thisweeknews.com/news/20200824/some-grandview-heights-students-find-their-place-in-sun-at-florida-virtual-school>

<https://www.thisweeknews.com/news/20200824/district-notebook-weird-year-cant-faze-grandview-heights-students-staff>

<https://www.thisweeknews.com/news/20200817/two-veteran-grandview-heights-teachers-bow-out-covid-19-among-reasons>

ThisWeek News Sports

<https://www.thisweeknews.com/sports/20200831/grandview-heights-roundup-volleyball-team-young-but-skilled>

<https://www.thisweeknews.com/sports/20200908/girls-soccer-experience-creates-high-expectations-for-bobcats>

<https://www.thisweeknews.com/sports/20200908/harvest-prep-at-grandview-heights-warriors-look-to-get-back-on-track-against-young-bobcats>

<https://www.thisweeknews.com/sports/20200908/boys-soccer-m-sl-preps-grandview-heights-for-tourney-success>

Recommendations from Superintendent to the Board of Education:

Motion 21-030 (Curriculum and Instruction) Mr. Gusé moved to approve the following:

1. Candidate for Graduation
Recommend, in accordance with Section 3313.61 of the Ohio Revised Code, that the board approve Tristan Thomas Johnson for graduation, pending formal approval by the high school principal.

Mrs. Gephart seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

First Reading (Board Policy and Procedure)

1. Board Policy (First Reading)
Recommend the board consider the following policies on first reading.
 - a. AC – Nondiscrimination
 - b. ACA – Nondiscrimination of the Basis of Sex
 - c. ACAA – Sexual Harassment
 - d. ACAA-R – Sexual Harassment Grievance Process
 - e. AFAC-1 (Also GCN-1) – Evaluation of Professional Staff (OTES)
 - f. GCN-1 (Also AFAC-1) – Evaluation of Professional Staff (OTES)
 - g. IND/INDA – School Ceremonies and Observances/Patriotic Exercises
 - h. JED – Student Absences and Excuses
 - i. JEGA – Permanent Exclusion
 - j. JFCF – Hazing and Bullying (Harassment, Intimidation and Dating Violence)
 - k. JFCF-R – Hazing and Bullying (Harassment, Intimidation and Dating Violence)
 - l. JGD – Student Suspension
 - m. JGDA – Emergency Removal of Student
 - n. JGE – Student Expulsion
 - o. KG – Community Use of School Premises (Equal Access)
 - p. KLD – Public Complaints About District Personnel
 - q. KLD-R – Public Complaints About District Personnel
 - r. EBEA – Use of Face Coverings
 - s. GCPD – Suspension and Termination of Professional Staff Members
 - t. GDPD – Suspension, Demotion and Termination of Support Staff Members
 - u. JF – Student Rights and Responsibilities
 - v. JG – Student Discipline
 - w. KJA – Distribution of Materials in the Schools (Version 1)

Motion 21-031 (Business and Finance) Mr. Bode moved to approve the following:

1. Budget Adjustments
Recommend the board approve the following increase in estimated revenue and appropriations:
 - a. Coronavirus Relief Funds (Fund 510) \$39,441.70
2. Then-and-Now Certification
Recommend the board approve the following then-and-now certification:
 - a. School Datebooks, student agendas, PO #35726
 - b. Gordon Food Services, 2019-20 food supplies, PO #35453
 - c. IdentiMetrics, annual licensing, PO #35748
 - d. Kone, elevator maintenance, PO #35852
 - e. Oriental Trading, school supplies, PO #35866
 - f. Abell Audio, Inc., amplifier repair, PO #35867
3. Amended 403(b) Plan
Recommend the board approve the amendment to the 403(b) Plan for Coronavirus-related Distributions and Loan Relief.
4. Kids’ Club Fees
Recommend the board approve the following temporary increases in Kids Club tuition for the 2020-2021 school year to provide for additional staffing and reduced class sizes during COVID-19:

| School Year Fees | Current Fee | Temporary COVID-19 Fee Increase |
|---------------------|--|--|
| Annual Registration | \$35 per family | \$35 for the 1 st child; \$15 for each additional child |
| A.M. Care | \$68/month 1 st child; \$65/month each add'l child | \$80/month 1 st child; \$77/month each add'l child |

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|-----------------|--|--|
| Full P.M. Care | \$203/month 1 st child; \$197/month each add'l child | \$240/month 1 st child; \$232/month each add'l child |
| 3 Days Per Week | \$164/month 1 st child; \$158/month each add'l child | \$194/month 1 st child; \$186/month each add'l child |
| 2 Days Per Week | \$113/month 1 st child; \$109/month each add'l child | \$133/month 1 st child; \$129/month each add'l child |

5. ESC Gifted Coordinator Services Contract
Recommend the board approve a contract with the Educational Services Center of Central Ohio for gifted coordinator services.
6. ESC District Service Plan 2020-2021
Recommend the board approve the District Service Plan 2020-2021 with the Educational Service Center of Central Ohio.
7. Giant Eagle Vaccination Contract
Recommend the board approve a contract with Giant Eagle to provide vaccinations to employees or designated others.
8. Self-Health Screening Services Contract
Recommend the board approve a contract with the Educational Service Center of Central Ohio for self-health screening services.
9. Academic, Athletic, and Support Fund Statements of Intent and Purpose
Recommend the board approve the following Student Activity and Support Fund Account Statements of Intent and Purpose for the 2020-2021 school year:
 - a. 018-9010 Support Fund High School
 - b. 018-9020 Support fund Middle School
 - c. 018-9023 Arts Council Middle School
 - d. 018-9030 Support Fund Edison Intermediate
 - e. 018-9040 Support Fund Stevenson Elementary
 - f. 018-9045 Rooks Media Center High School
 - g. 018-9050 Technology Support District
 - h. 200-9101 Art Club High School
 - i. 200-9102 Drama Club High School
 - j. 200-9103 Environmental Club High School
 - k. 200-9104 FIRST Robotics High School
 - l. 200-9105 In the Know High School
 - m. 200-9106 Jazz Band High School
 - n. 200-9107 Key Club High School
 - o. 200-9108 Spanish Club High School
 - p. 200-9111 Student Council High School
 - q. 200-9112 French Club High School
 - r. 200-9113 Choral Activities High School
 - s. 200-9114 Youth to Youth High School
 - t. 200-9116 Renaissance Club High School
 - u. 200-9118 History Club High School
 - v. 200-9119 Best Buddies High School
 - w. 200-9120 Science Club High School
 - x. 200-9121 Garden Club High School
 - y. 200-9123 GSA High School
 - z. 200-9131 Class of 2021 High School
 - aa. 200-9132 Class of 2022 High School
 - bb. 200-9133 Class of 2023 High School
 - cc. 200-9134 Class of 2024 High School
 - dd. 200-9184 Yearbook High School
 - ee. 200-9198 Class of 2018 High School

| | | | |
|------|----------|-------------------|-----------------------------------|
| ff. | 200-9199 | Class of 2019 | High School |
| gg. | 200-9200 | Class of 2020 | High School |
| hh. | 200-9204 | Science Olympiad | Edison Intermediate/Middle School |
| ii. | 200-9205 | Student Council | Edison Intermediate/Middle School |
| jj. | 200-9206 | Eighth Grade Trip | Edison Intermediate/Middle School |
| kk. | 200-9208 | Best Buddies | Edison Intermediate/Middle School |
| ll. | 200-9209 | Lego League | Edison Intermediate/Middle School |
| mm. | 200-9301 | Student Council | Edison Intermediate/Middle School |
| nn. | 200-9401 | Student Council | Stevenson Elementary |
| oo. | 300-9101 | Athletics | High School/Middle School |
| pp. | 300-9102 | Football | High School |
| qq. | 300-9103 | Cheerleading | High School |
| rr. | 300-9104 | Band | High School |
| ss. | 300-9105 | Musical | High School |
| tt. | 300-9106 | Girls Soccer | High School |
| uu. | 300-9107 | Track | High School |
| vv. | 300-9108 | Volleyball | High School |
| ww. | 300-9109 | Golf | High School |
| xx. | 300-9110 | Boys Soccer | High School |
| yy. | 300-9111 | Wrestling | High School |
| zz. | 300-9112 | Softball | High School |
| aaa. | 300-9113 | Boys Basketball | High School |
| bbb. | 300-9114 | Girls Basketball | High School |
| ccc. | 300-9115 | Baseball | High School |
| ddd. | 300-9117 | Cross Country | High School |
| eee. | 300-9118 | Girls Tennis | High School |
| fff. | 300-9119 | Bowling | High School |
| ggg. | 300-9201 | Outdoor Education | Middle School |
| hhh. | 300-9202 | Band | Middle School |
| iii. | 300-9203 | Cheerleading | Middle School |
| jjj. | 300-9204 | Girls Soccer | Middle School |
| kkk. | 300-9205 | Strings | Middle School |
| lll. | 300-9206 | Track | Middle School |
| mmm. | 300-9207 | Boys Soccer | Middle School |
| nnn. | 300-9208 | Bobcat Beverages | High School |
| ooo. | 300-9209 | Baseball | Middle School |

10. 2021 Prom Venue Contract - The Vault
Recommend the board approve a contract with The Vault as the venue for the 2021 Grandview Heights High School Prom.

11. Donation
Recommend the board accept the following donation:
 - a. \$230 from Local Cantina Grandview to the Grandview Heights High School Girls Tennis Team for senior banners

12. Donations
Recommend the board accept the following donations from the Bobcat Boosters to support athletics:
 - a. \$958.55 for bats for Girls Softball Teams
 - b. \$2,280.96 for tents
 - c. \$938 and \$201 for GHHS Boys and Girls Golf Team uniforms
 - d. \$576.36 and \$15.55 for Fall Athletic Trainer supplies
 - e. \$1,635.40 for GHHS Girls Tennis Team uniforms

Mrs. Gephart seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 21-032 Mr. Gusé moved to approve the following:
(Personnel)

1. Retirement
Recommend the board accept the following retirement:
 - a. Rebecca Krouse; Paraprofessional, effective September 8, 2020
2. Termination
Recommend the board accepts the Superintendent's recommendation to terminate Kirk Gronbach and hereby terminates Mr. Gronbach effective September 9, 2020, for the reasons as identified in the Superintendent's September 9, 2020, letter to Mr. Gronbach.
3. Extended Parental Leave
Recommend the board approve the following extended parental leave:
 - a. Alix Scott; Teacher, effective November 4, 2020 - December 18, 2020
4. Athletic Game Day Payments
Recommend the board approve payment for the following athletic game day positions:
 - a. Sidelines social distance and mask monitor, \$20 per event
 - b. Entry gate check-in monitor, \$20 per event
5. Certified Staff Stipends
Recommend the board approve the following certified staff receive one-time stipends of \$150 for Launch PD professional planning:
 - a. Jessica Fields
 - b. Joan Grundey
 - c. Jannel Kumar
 - d. Roni Pettit
 - e. Sara Hager
 - f. Marc Alter
 - g. Megan Frazier
 - h. Amber Nickels
 - i. Abby Mally
 - j. Kelly Anders
 - k. Bethany Black
 - l. Kevin McCarthy
6. Supplemental Contracts (GHEA, Article X, pg. 34-40)
Recommend the board approve the following supplemental contracts for licensed employees for the 2020-2021 school year:
 - a. Meredith Beam; Math Counts, .50 FTE, Class VII-2-6, \$858.66
 - b. Bethany Black; High School Yearbook, Class IV-2-7, \$3,649.31
 - c. Brad Gintert; High School Robotics Coordinator, Class III-1-2, \$3,649.31
 - d. Andrew Grega; High School Musical Music Director, Class V-3-M, \$4,293.30
 - e. Andrew Grega; Vocal Music Director, Class I-3-M, \$7,513.28
 - f. Joe Hecker; Chess Club Advisor, Class VIII-3-M, \$1,717.32
 - g. Steve Hedge; French Club Advisor, Class VIII-3-M, \$1,717.32
 - h. Chris Herrmann; Pep Band Advisor, Class VII-3-M, \$2,146.65
 - i. Chris Herrmann; Marching Band Director, Class I-3-M, \$7,513.28
 - j. Mark Johnson; High School Newspaper, 1st Semester, Class VII-3-M, \$2,146.65
 - k. Mark Johnson; High School Newspaper, 2nd Semester, Class VII-3-M, \$2,146.65
 - l. Katherine Kelsey; High School Art Club, Class VIII-3-M, \$1,717.32
 - m. Jo Lee; High School Robotics Coordinator, Class III-1-2, \$3,649.31
 - n. Kevin McCarthy; High School Student Council, Class IV-3-M, \$4,722.63

- o. Kevin McCarthy; Sophomore Class Advisor, Class VIII-2-8 \$1,287.99
- p. Kevin Richards; Senior Class Advisor, Class VI-3-M \$2,575.98
- q. Allyson Sanders; Math Counts, .50 FTE, Class VII-2-5, \$858.66
- r. Rachel Smith; Freshman Class Advisor, Class VIII-3-M \$1,717.32
- s. Kristi Urig; Key Club Advisor, Class VI-3-M \$2,575.98
- t. RaeAnna Wieland; National Honor Society, .50 FTE, Class VII-2-M \$1,073.33

7. Supplemental Contracts (GHEA, Article X, pg. 34-40)

WHEREAS, the Board of Education has offered the following position(s) to those employees of the District who are licensed individuals and no such employee(s) qualified to fill the position(s) have accepted them/(it); and

WHEREAS, the Board of Education advertised the following positions as available to any licensed individual who is qualified to fill the position and who is not an employee of the Board, and no such person has applied for and accepted the position(s);

THEREFORE, BE IT RESOLVED, the Board of Education of Grandview Heights Schools hereby employs the individuals to fill the following positions for the 2020-2021 school year:

- a. Mitch Hyde; Electric and Sound Technician, Class V-2-7, \$3,219.98
- b. Cary Mitchell; Fall Play Director, Class IV-3-M, \$4,722.63 (pending successful background check)
- c. Cary Mitchell; High School Musical Artistic Director, Class III-3-M, \$5,581.29 (pending successful background check)

8. Stipends

Recommend the board approve the following stipends for the 2020-2021 school year:

- a. Kelly Anders; Best Buddies, .50 FTE, \$500
- b. Rob Ballinger; Mock Trial Advisor, \$1,250
- c. Bethany Black; Green Dot Bystander Initiative, .50 FTE, \$500
- d. Lisa Colahan; Resident Educator Mentor (Konrad), \$1,250
- e. Caleb Evans; Model OMUN 9-12, \$1,250
- f. Karla Hayes; Best Buddies, .50 FTE, \$500
- g. Steve Hedge; Mentor Coordinator, \$2,200
- h. Steve Hedge; Resident Educator Mentor (Osborn), \$1,250
- i. Chris Herrmann; High School Musical Pit Orchestra, \$400
- j. Katherine Kelsey; GH Inclusivity Club, .50 FTE, \$500
- k. Katherine Kelsey; Green Dot Bystander Initiative, .50 FTE, \$500
- l. Jo Lee; Chemical Storage Supervisor, \$300
- m. Emily Meister; GH Inclusivity Club, .50 FTE, \$500
- n. Emily Meister; In the Know, \$1,250
- o. Maria Murphy; National Honor Society Advisor, .50 FTE, \$625
- p. Evan Smith; Junior Class Advisor, \$2,200
- q. Evan Smith; Mock Trial Advisor, \$1,250
- r. Rachel Smith; Spanish Club Advisor, \$1,000
- s. Bryan Stork; Youth 2 Youth, \$1,000
- t. RaeAnna Wieland; Science Club, \$1,250

9. Building Stipends

Recommend the board approve the following High School building stipends for the 2020-2021 school year:

- a. William Amurgis; MTSS, \$600
- b. Lori Downer; MTSS, \$600
- c. Joe Hecker; MTSS, \$600
- d. Maria Murphy; MTSS, \$600
- e. Jeremy Rummer; MTSS, \$600

- f. Bryan Stork; MTSS Coordinator, \$1,000
 - g. Bryan Stork; Mentoring & More!, \$1,000
10. Building Stipend
Recommend the board approve the following LMS building stipend for the 2020-2021 school year:
- a. Allyson Sanders, Middle School Student Council, \$1,000
11. Boys Basketball Camp Payments
Recommend the board approve the following Boys Basketball Camp staff, to be paid from Activity Funds (300-9113), for summer 2020:
- a. Ray Corbett, \$25 per hour
 - b. Brad Gmerek, \$20 per hour
 - c. Rod Overmyer, \$20 per hour
12. FMLA Requests
Recommend the board approve the following FMLA request:
- a. Jen Palmer, approximately 12 weeks of intermittent leave, beginning September 8, 2020
 - b. Scott Warburton, up to 12 weeks of leave beginning September 8, 2020
13. Degree Advancements
Recommend the board approve the following degree advancements for the 2020-21 school year:
- a. Jennifer Callif – MA+30
 - b. Allyson Sanders – MA+30
 - c. Chris Herrmann – MA+45
 - d. Naome Allison – MA+30
 - e. Heather Miller – MA+30
 - f. Shellie Self – MA+30
14. Position / FTE Change
Recommend the board approve an FTE change for Amie Goode from 0.52 FTE (Instructional Coach) to 0.52 FTE (Kindergarten Teacher) effective with the 2020-2021 school year.
15. Student Worker
Recommend the board approve the following student custodial worker:
- a. Sheaman Schofield, \$10 per hour for up to 10 hours/week
16. Classified Staff
Recommend the board approve the following classified staff:
- a. John McCloud; Custodian, Step 8, \$19.22 per hour, effective September 8, 2020
 - b. Jacob Durakovic; Custodian, Step 6, \$18.58 per hour, effective September 8, 2020
17. Classified Substitute
Recommend the board approve the following classified substitute for the 2020-2021 school year:
- a. Sheila Dulin; Substitute Custodian, \$14.52 per hour
18. Kids' Club Personnel
Recommend the board approve the following changes to Kids Club personnel, effective for the 2020-2021 school year:
- a. Stephanie Adams; Team Leader – Intermittent Staff to Team Leader
 - b. Mackenzie Bailey; Team Leader, \$14.03 per hour
 - c. Anne Brown; Team Leader, \$14.03 per hour
 - d. Juno Curtis-Odden; Recreation Leader, \$13.83 per hour

- e. Jacqueline Dunn; Recreation Leader, \$14.03 per hour
- f. Jaelynn Filio; Recreation Leader, \$12.72 per hour
- g. Nate Lombardo; Team Leader, \$14.16 per hour
- h. Kelly Miller; Program Specialist, \$20.83 per hour

(Co-Curricular Activities and Extra-Curricular Activities)

- 1. Suspension of Athletic Gate Entry Fees:
Recommend the board approve the suspension of gate entry fees for home athletic contests while COVID-19 restrictions on spectator attendance are in place, as outlined in the Ohio Sports Order from Governor Mike DeWine, beginning August 19, 2020.

- 2. Co-Curricular and Extra-Curricular Volunteers
Recommend the board approve the following volunteers:
 - a. Lisa Hill

Mr. Bode seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

Motion 21-033 (Adjourn) Mr. Gusé moved to adjourn the meeting. Mr. Bode seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

President Truett declared the meeting adjourned.

ATTEST:

President

Treasurer